CLIMATE CHANGE, ESG AND SUSTAINABLE BUSINESS LEADERSHIP COURSE

Introduction

Climate change, Environmental, Social and Governance (ESG) considerations, and sustainability have become defining strategic issues for organizations across the public, private, and development sectors. Increasing regulatory requirements, investor expectations, stakeholder scrutiny, and climate-related risks are compelling leaders to rethink how organizations create value while ensuring environmental stewardship, social responsibility, and sound governance. This Executive Programme in Climate Change, ESG and Sustainable Business Leadership is designed to equip senior executives, policymakers, board members, and organizational leaders with practical knowledge and strategic capabilities to integrate sustainability into corporate strategy, governance, enterprise risk management, investment decisions, and organizational transformation. Participants will gain a comprehensive understanding of global sustainability frameworks, climate risks, ESG reporting standards, sustainable finance, carbon management, and emerging business opportunities arising from the transition to a low-carbon and climate-resilient economy. The programme aligns with internationally recognized frameworks including the UN Sustainable Development Goals (SDGs), the Paris Agreement, IFRS Sustainability Disclosure Standards (ISSB), Global Reporting Initiative (GRI), and other leading ESG standards, enabling executives to confidently lead sustainability transformation within their organizations.

Course Objectives

- Understand the strategic implications of climate change and ESG for organizational performance.
- Integrate sustainability into corporate strategy and governance.
- Assess climate-related risks and opportunities.

- Develop sustainable business models and organizational resilience.
- Implement ESG governance and accountability mechanisms.
- Design sustainability performance measurement frameworks.
- Understand carbon management and Net Zero strategies.
- Strengthen ESG reporting and disclosure practices.
- Mobilize sustainable finance for organizational growth.
- Lead enterprise-wide sustainability transformation initiatives

Course Modules

> Module 1: Climate Change and the Global Sustainability Agenda
- Climate science and emerging global trends
- Sustainable Development Goals (SDGs) and the Paris Agreement
- Global climate policies, regulations, and commitments
- Implications of climate change for organizations

> Module 2: ESG Principles and Sustainable Business Leadership
- Foundations of Environmental, Social and Governance (ESG)
- Strategic leadership for sustainability
- Creating organizational sustainability culture
- Stakeholder value creation and responsible leadership

> Module 3: ESG Governance and Corporate Accountability
- Board oversight and ESG governance structures
- Ethical leadership and corporate responsibility
- ESG policies, compliance, and regulatory obligations
- Stakeholder engagement and transparency

> Module 4: Climate Risk Management and Organizational Resilience
- Physical, transition, and liability climate risks
- Climate risk assessment and scenario analysis
- Integrating climate risks into Enterprise Risk Management (ERM)
- Business continuity and climate resilience planning

> Module 5: Sustainable Business Strategy and Green Innovation
- Developing sustainable business models
- Circular economy and resource efficiency

- Green innovation and sustainable operations
- Competitive advantage through sustainability

> Module 6: Carbon Management and Net Zero Transition
- Greenhouse Gas (GHG) emissions and carbon accounting
- Carbon footprint measurement and reduction strategies
- Net Zero planning and decarbonization pathways
- Carbon markets, offsets, and climate mitigation initiatives

> Module 7: ESG Performance Measurement and Sustainability Reporting
- ESG performance indicators and materiality assessment
- Sustainability reporting frameworks (GRI, ISSB, SASB)
- Climate-related financial disclosures (TCFD/IFRS S2)
- Monitoring, assurance, and continuous improvement

> Module 8: Sustainable Finance and Responsible Investment
- Principles of sustainable finance and ESG investing
- Green bonds, climate finance, and blended finance
- ESG due diligence and investment decision-making
- Financing sustainable development initiatives

> Module 9: Climate Adaptation, Social Impact and Inclusive Development
- Climate adaptation and resilience strategies
- Social sustainability, diversity, equity, and inclusion
- Human rights and responsible supply chains
- Community engagement and shared value creation

> Module 10: Leading ESG and Sustainability Transformation
- Developing an organizational ESG transformation roadmap
- Change management for sustainability initiatives
- Measuring sustainability impact and organizational performance
- Executive action planning and implementation