ESG PERFORMANCE MEASUREMENT, REPORTING & SUSTAINABILITY ASSURANCE COURSE

Introduction

The Executive Course in ESG Performance Measurement, Reporting and Sustainability Assurance equips senior executives, sustainability leaders, finance professionals, risk managers, internal auditors, board members, regulators, and public sector leaders with the knowledge and practical skills required to establish robust ESG performance management systems, develop meaningful sustainability metrics, prepare internationally compliant sustainability reports, and implement assurance processes that enhance stakeholder confidence and organizational credibility. Environmental, Social, and Governance (ESG) performance has become a strategic imperative. Organizations are expected to move beyond voluntary sustainability initiatives and provide transparent, reliable, and decision-useful ESG information that demonstrates accountability, regulatory compliance, responsible governance, and long-term value creation. Participants will gain advanced competencies in ESG Key Performance Indicators (KPIs), sustainability scorecards, materiality assessment, Integrated Reporting, ISSB and GRI reporting standards, ESG disclosures, executive dashboards, digital reporting systems, sustainability assurance, data governance, performance monitoring, and executive decision-making. sustainable growth. The programme is aligned with globally recognized reporting, governance, and assurance standards, including the IFRS Sustainability Disclosure Standards (ISSB), Global Reporting Initiative (GRI), Integrated Reporting () Framework, Sustainability Accounting Standards Board (SASB), ISO 37301 Compliance Management Systems, ISO 30414 Human Capital Reporting, AA1000 Assurance Standard, and the United Nations Sustainable Development Goals (SDGs).

Course Objectives

- Develop enterprise ESG performance measurement frameworks aligned with

international standards.
- Design meaningful ESG metrics, Key Performance Indicators (KPIs), and sustainability scorecards.
- Prepare sustainability reports that comply with ISSB, GRI, and Integrated Reporting requirements.
- Strengthen ESG disclosure practices and regulatory compliance.
- Establish sustainability assurance systems that improve transparency and stakeholder confidence.
- Build executive dashboards for ESG monitoring and reporting.
- Integrate ESG performance into organizational strategy and performance management.
- Strengthen governance through reliable sustainability information and executive reporting.
- Improve evidence-based executive decision-making using ESG analytics.
- Foster continuous improvement in sustainability performance and reporting.

Course Modules

> Module 1: ESG Performance Management Frameworks and Sustainability Governance
- ESG performance management principles
- Sustainability governance and accountability
- Materiality assessment and stakeholder expectations
- ESG strategy alignment with organizational objectives

> Module 2: ESG Metrics, KPIs and Balanced Scorecard
- ESG Key Performance Indicators (KPIs)
- ESG Balanced Scorecard development
- Leading and lagging performance indicators
- Benchmarking and performance measurement

> Module 3: Sustainability Reporting Standards and ESG Disclosures
- IFRS Sustainability Disclosure Standards (ISSB)
- Global Reporting Initiative (GRI) Standards
- Sustainability Accounting Standards Board (SASB)
- Mandatory and voluntary ESG disclosures

> Module 4: Integrated Reporting and Executive Communication

- Integrated Reporting (<IR>) Framework
- Executive reporting and board reporting
- ESG narrative development
- Communicating sustainability value to stakeholders

> Module 5: ESG Data Management, Analytics and Digital Reporting
- ESG data governance and quality management
- Sustainability data collection methodologies
- Digital reporting platforms and automation
- Business intelligence and ESG dashboards

> Module 6: Sustainability Assurance, Audit and Compliance
- Sustainability assurance principles
- Internal controls for ESG reporting
- Independent assurance and verification
- Regulatory compliance and governance

> Module 7: ESG Risk, Climate Reporting and Scenario Analysis
- Climate-related financial disclosures
- ESG risk assessment and reporting
- Climate scenario analysis
- Enterprise ESG risk monitoring

> Module 8: Performance Monitoring, Dashboards and Continuous Improvement
- Executive ESG dashboards
- Sustainability performance reviews
- Performance improvement strategies
- Organizational ESG maturity assessments

> Module 9: Strategic Decision-Making, Stakeholder Value and Sustainable Performance
- Data-driven executive decision-making
- Stakeholder value creation through ESG
- ESG performance and organizational competitiveness
- Sustainable value creation strategies

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> Module 10: Developing an Enterprise ESG Reporting and Assurance Framework

- Organizational ESG reporting maturity assessment
- ESG reporting roadmap
- Sustainability assurance implementation framework
- Monitoring, governance and continuous improvement