EXECUTIVE PROGRAMME IN SUSTAINABILITY PERFORMANCE MANAGEMENT AND ESG REPORTING

Introduction

The Executive Programme in Sustainability Performance Management and ESG Reporting equips senior executives, sustainability professionals, finance leaders, strategy managers, and policymakers with the knowledge and practical tools required to develop effective sustainability performance management systems and produce high-quality ESG reports aligned with international standards. The programme explores how organizations can establish meaningful ESG Key Performance Indicators (KPIs), integrate sustainability into the Balanced Scorecard and enterprise performance management systems, measure environmental and social impacts, and communicate sustainability performance through globally recognized reporting frameworks. Participants will gain practical experience in designing ESG performance frameworks, conducting materiality assessments, developing sustainability dashboards, preparing integrated reports, and applying leading reporting standards such as the IFRS Sustainability Disclosure Standards (ISSB), Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), and Integrated Reporting Framework. The programme aligns with globally recognized sustainability and corporate reporting frameworks, enabling organizations to meet evolving regulatory requirements, investor expectations, and international best practices while strengthening transparency, accountability, and long-term organizational resilience.

Course Objectives

- Design sustainability performance management systems.
- Develop ESG Key Performance Indicators (KPIs) aligned with organizational strategy.
- Integrate sustainability into the Balanced Scorecard and enterprise performance management.
- Conduct sustainability materiality assessments.

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- Prepare ESG reports using internationally recognized reporting standards.
- Apply IFRS Sustainability Disclosure Standards (ISSB) and GRI frameworks.
- Develop sustainability dashboards and executive reporting systems.
- Strengthen governance, accountability, and sustainability disclosures.
- Improve organizational decision-making using ESG performance data.
- Lead sustainability reporting initiatives that enhance stakeholder confidence and long-term value creation.

Course Modules

> Module 1: Sustainability Performance Management Frameworks
- Principles of sustainability performance management
- Linking sustainability to organizational strategy
- Sustainability governance and accountability
- Global trends in ESG performance management

> Module 2: ESG Key Performance Indicators and Strategic Measurement
- Developing ESG Key Performance Indicators (KPIs)
- Environmental, social, and governance metrics
- Performance targets and benchmarking
- ESG data collection and quality management

> Module 3: Balanced Scorecard for Sustainability
- Integrating sustainability into the Balanced Scorecard
- Strategic performance mapping
- Sustainability strategy execution
- Executive performance dashboards

> Module 4: Materiality Assessment and Stakeholder Reporting
- Double materiality principles
- Stakeholder identification and engagement
- Materiality assessment methodologies
- Prioritizing sustainability issues

> Module 5: IFRS Sustainability Disclosure Standards (ISSB)
- IFRS S1 General Requirements
- IFRS S2 Climate-related Disclosures

- Sustainability disclosure requirements
- Implementation strategies and compliance

> Module 6: ESG Reporting Frameworks and Integrated Reporting
- Global Reporting Initiative (GRI) Standards
- Integrated Reporting Framework (<IR>)
- Sustainability Accounting Standards Board (SASB)
- Preparing integrated sustainability reports

> Module 7: Climate Reporting, ESG Assurance and Transparency
- Climate-related financial disclosures
- ESG assurance and verification
- Internal controls for sustainability reporting
- Enhancing transparency and credibility

> Module 8: Sustainability Data Analytics and Digital Reporting
- ESG information systems
- Sustainability dashboards and visualization
- Digital reporting technologies
- Data governance and reporting automation

> Module 9: Performance Improvement and Sustainable Value Creation
- Continuous sustainability performance improvement
- Linking ESG performance to organizational value
- Innovation through sustainability measurement
- Building a high-performance sustainability culture

> Module 10: Developing an Organizational ESG Reporting Framework
- Designing a sustainability reporting roadmap
- Institutional reporting governance
- Executive implementation planning
- Monitoring, evaluation, and continuous improvement

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