GOOD GOVERNANCE, TRANSPARENCY & INSTITUTIONAL ACCOUNTABILITY COURSE

Introduction

This course introduces participants to the principles, systems and practical approaches required to strengthen good governance, institutional accountability, transparency and ethical decision-making. Effective governance is fundamental to institutional credibility, public trust, organizational performance and sustainable development, while weaknesses in governance can contribute to inefficiency, poor decision-making, conflicts of interest, loss of stakeholder confidence and ineffective service delivery. The programme provides a comprehensive framework for examining governance structures, institutional roles and responsibilities, transparency, accountability, integrity, participation, oversight and ethical leadership. Participants will explore how effective governance systems can strengthen organisational performance, improve decision-making, manage governance risks and ensure that institutions remain responsive and accountable to their stakeholders. Particular attention is given to transparency and disclosure, accountability mechanisms, institutional oversight, ethical leadership, stakeholder participation, governance risk management, integrity systems and performance monitoring. The programme also examines how governance principles can be applied across public institutions, private organisations, development agencies, civil-society organisations and other institutions.

Course Objectives

- Understand principles of good governance.
- Strengthen institutional accountability.
- Improve transparency and disclosure.
- Promote ethical leadership.
- Strengthen oversight mechanisms.
- Identify governance weaknesses.

- Improve institutional decision-making.
- Develop governance-improvement strategies

Course Modules

> Module 1: Principles of Good Governance
- Governance concepts
- Governance principles
- Institutional responsibility
- Governance and development

> Module 2: Transparency
- Transparency principles
- Information disclosure
- Access to information
- Transparency systems

> Module 3: Accountability
- Institutional accountability
- Vertical accountability
- Horizontal accountability
- Accountability mechanisms

> Module 4: Ethical Leadership
- Ethical decision-making
- Integrity
- Conflict of interest
- Leadership accountability

> Module 5: Institutional Oversight
- Boards and oversight bodies
- Internal oversight
- External oversight
- Performance oversight

> Module 6: Rule of Law & Institutional Integrity
- Rule of law

- Legal compliance
- Institutional integrity
- Fair decision-making

> Module 7: Participation and Responsiveness
- Stakeholder participation
- Citizen engagement
- Institutional responsiveness
- Feedback mechanisms

> Module 8: Governance Risk
- Governance vulnerabilities
- Corruption risks
- Accountability failures
- Governance-risk mitigation

> Module 9: Measuring Governance Performance
- Governance indicators
- Performance assessment
- Accountability indicators
- Institutional reviews

> Module 10: Governance Improvement Strategy
- Governance assessment
- Strategic priorities
- Implementation framework
- Governance action plan

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