GOVERNANCE, RISK AND COMPLIANCE (GRC) INTEGRATION STRATEGIES TRAINING COURSE

Introduction

The Governance, Risk and Compliance (GRC) Integration Strategies programme is an advanced executive course designed to equip leaders and professionals with the knowledge and practical skills required to establish, manage, and continuously improve integrated GRC systems within modern organizations. As organizations face increasing regulatory scrutiny, emerging risks, technological disruption, and heightened stakeholder expectations, the ability to integrate governance, risk management, and compliance into a unified management framework has become a strategic necessity. This programme explores internationally recognized governance principles, enterprise risk management practices, and compliance management approaches that enable organizations to make informed decisions, strengthen accountability, safeguard organizational assets, and enhance operational resilience. Participants will gain practical insights into designing governance structures, implementing risk-based compliance programmes, managing enterprise-wide risks, and fostering an ethical organizational culture. The course also examines emerging issues such as cybersecurity governance, data privacy, environmental, social and governance (ESG) obligations, digital transformation, artificial intelligence, third-party risk management, and business continuity planning. Through case studies, practical exercises, and interactive discussions, participants will learn how to develop integrated GRC frameworks that support strategic objectives, improve organizational performance, and ensure sustainable compliance with legal and regulatory requirements.

Course Objectives

- Explain the principles of integrated Governance, Risk and Compliance (GRC) and their contribution to organizational sustainability, resilience, and strategic performance.

- Evaluate the relationship between governance, enterprise risk management, and compliance to promote coordinated decision-making.
- Develop practical GRC frameworks that align corporate strategy, operational activities, legal obligations, and stakeholder expectations.
- Apply systematic approaches for identifying, assessing, treating, and monitoring enterprise risks across organizational functions.
- Design governance structures that strengthen accountability, transparency, ethical leadership, and effective oversight.
- Establish risk-based compliance programmes that improve regulatory adherence while minimizing legal, operational, and reputational risks.
- Use performance indicators, risk metrics, and compliance measures to evaluate and continuously improve GRC effectiveness.
- Integrate digital governance, cybersecurity, data privacy, and emerging technology risks into enterprise GRC systems.

Course Modules

> Module 1: Fundamentals of Integrated GRC
- Evolution of enterprise GRC and its strategic significance
- Key concepts and components of governance, risk management, and compliance
- Drivers for integrated GRC in modern organizations
- Advantages, limitations, and implementation considerations

> Module 2: Governance Systems and Leadership
- Corporate governance models and oversight practices
- Roles of boards, executives, and governance committees
- Policy development and governance decision frameworks
- Ethical leadership and organizational integrity

> Module 3: Enterprise Risk Management
- ERM principles and internationally recognized frameworks
- Enterprise-wide risk identification methods
- Risk analysis, evaluation, and prioritization
- Developing a proactive risk culture

> Module 4: Compliance Strategy and Administration
- Building an effective compliance management programme

- Identifying and mapping regulatory obligations
- Compliance monitoring, reviews, and reporting
- Managing non-compliance and corrective actions

> Module 5: Designing an Integrated GRC Framework
- Structuring governance and reporting arrangements
- Coordinating responsibilities across business units
- Defining authority, accountability, and escalation procedures
- Embedding sustainable GRC practices

> Module 6: Risk Appetite and Organizational Culture
- Developing risk appetite statements and tolerance levels
- Promoting risk-informed decision-making
- Aligning risk appetite with strategic priorities
- Evaluating organizational risk culture

> Module 7: Internal Controls and Assurance
- Developing effective internal control systems
- Control testing and performance evaluation
- Integrated assurance and audit coordination
- Continuous control monitoring and improvement

> Module 8: Regulatory and Legal Risk
- Managing regulatory change and legal obligations
- Regulatory scanning and impact analysis
- Working with regulators and supervisory authorities
- Creating agile compliance programmes

> Module 9: Third-Party and Supply Chain Risk
- Assessing supplier and vendor risks
- Due diligence and onboarding procedures
- Contract risk management and performance monitoring
- Managing risks across the extended enterprise