HUMAN RIGHTS DUE DILIGENCE, BUSINESS & RESPONSIBLE INVESTMENT COURSE

Introduction

This course introduces participants to the principles and practical application of human rights due diligence in business, investment and development-finance environments. As organisations operate across increasingly complex supply chains, markets and communities, human-rights considerations have become an important component of responsible business conduct, corporate governance, investment decision-making, sustainability and long-term organisational value. The programme provides a comprehensive understanding of how businesses, investors and development-finance institutions can identify, assess, prevent, mitigate, monitor and address actual and potential adverse human-rights impacts arising from their operations, projects, business relationships and supply chains. Participants will examine the relationship between human rights, corporate governance, ESG, responsible investment, procurement, labour practices, community engagement and social risk management. Particular attention is given to human rights risk identification, due-diligence processes, human rights impact assessment, stakeholder engagement, supply-chain responsibility, grievance and remediation mechanisms, and institutional accountability. Participants will also explore how effective due diligence can strengthen organizational resilience, stakeholder trust, responsible investment and sustainable business practices.

Course Objectives

- Understand business and human-rights principles.
- Identify human-rights risks.
- Conduct human-rights due diligence.
- Assess supply-chain risks.
- Integrate human rights into ESG systems.

- Engage affected stakeholders.
- Develop mitigation measures.
- Strengthen remediation systems

Course Modules

> Module 1: Business and Human Rights
- Business impacts on human rights
- Corporate responsibilities
- Rights holders
- Business and development

> Module 2: Human Rights Risk
- Risk identification
- Risk sources
- Vulnerable stakeholders
- Risk prioritisation

> Module 3: Due Diligence Framework
- Due-diligence principles
- Risk assessment
- Prevention and mitigation
- Monitoring and communication

> Module 4: Human Rights Impact Assessment
- Impact identification
- Stakeholder consultation
- Impact analysis
- Corrective measures

> Module 5: Supply Chain Responsibility
- Labour rights
- Supplier assessment
- Procurement risks
- Supply-chain monitoring

> Module 6: ESG and Human Rights

- Social ESG factors
- Human-rights indicators
- ESG reporting
- Sustainability governance

> Module 7: Community and Stakeholder Rights
- Community engagement
- Land and livelihood issues
- Indigenous and vulnerable communities
- Grievance mechanisms

> Module 8: Remediation
- Complaints systems
- Corrective action
- Remedy and compensation
- Monitoring remediation

> Module 9: Governance and Accountability
- Board responsibility
- Policies and procedures
- Internal controls
- Public reporting

> Module 10: Human Rights Due Diligence Strategy
- Institutional assessment
- Due-diligence framework
- Implementation roadmap
- Monitoring plan