MARITIME GOVERNANCE AND ETHICAL LEADERSHIP

Introduction

The Maritime Governance and Ethical Leadership programme is an executive development course designed to strengthen governance, leadership, compliance, and ethical decision-making across the maritime sector. It equips participants with practical knowledge of international maritime governance, institutional frameworks, regulatory compliance, corporate governance, risk management, and responsible leadership. The programme emphasizes transparency, accountability, sustainability, and operational excellence while addressing emerging challenges such as digital transformation, cyber governance, ESG, anti-corruption, and stakeholder engagement. Through case studies, group discussions, simulations, and practical exercises, participants will develop the competencies required to build resilient governance systems and promote ethical leadership within shipping companies, ports, maritime authorities, and related organizations.

Course Objectives

- Explain the principles and significance of maritime governance in the global shipping industry.
- Evaluate international maritime laws, conventions, and institutional governance frameworks.
- Apply ethical leadership principles to strengthen accountability and organizational performance.
- Develop governance systems that support transparency, compliance, and responsible decision-making.
- Assess governance-related risks and implement appropriate risk management strategies.
- Design compliance programmes aligned with international maritime regulations and industry standards.
- Promote anti-corruption measures and ethical conduct throughout maritime

organizations.
- Strengthen stakeholder engagement, corporate accountability, and sustainability practices.
- Integrate ESG principles and digital governance into maritime operations.
- Develop practical governance improvement plans for maritime institutions.

Course Modules

> Module 1: Foundations of Maritime Governance
- Evolution and significance of maritime governance
- Global maritime governance architecture
- Roles of governments, regulators and industry stakeholders
- Governance and international trade

> Module 2: International Maritime Legal Frameworks
- IMO conventions and regulatory instruments
- UNCLOS and maritime jurisdiction
- Responsibilities of flag, port and coastal states
- Role of classification societies and recognized organizations

> Module 3: Ethical Leadership in Maritime Organizations
- Leadership values and professional ethics
- Integrity, accountability and transparency
- Ethical decision-making models
- Creating a culture of trust and responsibility

> Module 4: Corporate Governance and Organizational Oversight
- Governance structures in ports and shipping companies
- Board oversight and executive accountability
- Governance policies and internal controls
- Good governance practices for maritime organizations

> Module 5: Compliance Management and Enforcement
- Compliance management systems
- Audits, inspections and certification
- Regulatory enforcement mechanisms
- Managing compliance failures and corrective actions

> Module 6: Anti-Corruption and Organizational Integrity
- Corruption risks in maritime operations
- Anti-bribery frameworks and transparency initiatives
- Codes of ethics and conduct
- Whistleblower protection and reporting systems

> Module 7: Governance Risk and Strategic Decision-Making
- Identifying governance risks
- Enterprise risk management in maritime organizations
- Crisis leadership and resilience
- Balancing compliance with operational performance

> Module 8: Stakeholder Relations and Corporate Responsibility
- Stakeholder mapping and engagement
- Communication and public accountability
- Corporate social responsibility
- Performance reporting and stakeholder confidence

> Module 9: Sustainable Maritime Governance
- ESG principles in the maritime sector
- Climate governance and environmental stewardship
- Digital transformation and cyber governance
- Future trends in maritime governance and leadership

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