SUSTAINABLE PUBLIC SECTOR LEADERSHIP AND ESG GOVERNANCE COURSE

Introduction

The Executive Course in Sustainable Public Sector Leadership and ESG Governance equips senior government officials, policymakers, regulators, public sector executives, and development practitioners with the strategic knowledge and practical tools required to embed sustainability and ESG principles into governance, policy development, institutional leadership, public administration, and service delivery. Participants will gain the competencies needed to design resilient institutions, improve governance systems, strengthen climate-responsive policies, and enhance public sector performance while supporting national development priorities and international sustainability commitments. The programme explores sustainable public administration, ESG governance, climate policy, public sector innovation, strategic planning, sustainable procurement, public financial management, environmental stewardship, stakeholder engagement, and performance measurement. The programme aligns with internationally recognized governance, sustainability, and public administration frameworks, including the United Nations Sustainable Development Goals (SDGs), Paris Agreement, OECD Principles of Public Governance, UN Global Compact, IFRS Sustainability Disclosure Standards (ISSB), ISO 37000 Governance of Organizations, and ISO 37301 Compliance Management Systems

Course Objectives

- Understand the principles of sustainable public sector leadership and ESG governance.
- Integrate sustainability into public policy, planning, and service delivery.
- Strengthen governance, accountability, and institutional integrity.
- Develop climate-responsive and ESG-aligned public sector strategies.
- Improve sustainable public financial management and procurement systems.
- Strengthen ESG compliance, risk management, and regulatory oversight.

- Enhance stakeholder engagement and citizen participation.
- Measure institutional sustainability and public sector performance.
- Lead public sector transformation through innovation and strategic leadership.
- Align government programmes with national development agendas and global sustainability frameworks.

Course Modules

> Module 1: Foundations of Sustainable Public Sector Leadership and ESG Governance

- Principles of sustainable public administration
- ESG concepts in government
- Global trends in public sector sustainability
- Leadership for sustainable governance

> Module 2: Public Policy, Strategic Planning and Sustainable Development

- Sustainable public policy formulation
- Integrating SDGs into national and county plans
- Strategic planning for sustainable development
- Policy implementation and evaluation

> Module 3: Climate Governance and Environmental Leadership

- Climate governance frameworks
- National climate policies and NDC implementation
- Environmental stewardship in government
- Climate resilience planning

> Module 4: Public Sector Governance, Ethics and ESG Compliance

- Governance principles and accountability
- Ethical leadership and integrity
- ESG compliance frameworks
- Anti-corruption and transparency mechanisms

> Module 5: Sustainable Public Financial Management and Green Procurement

- Sustainable budgeting and fiscal responsibility
- Green public procurement

- ESG considerations in public investment
- Value-for-money and sustainable resource allocation

> Module 6: Public Sector Risk Management and Institutional Resilience
- Enterprise risk management in government
- Climate and ESG risk integration
- Crisis management and institutional resilience
- Governance, Risk and Compliance (GRC)

> Module 7: Citizen-Centered Service Delivery and Stakeholder Engagement
- Public participation and stakeholder engagement
- Service delivery innovation
- Social inclusion and equity
- Managing public trust and institutional reputation

> Module 8: Performance Management, ESG Reporting and Digital Government
- Public sector performance management
- ESG indicators and reporting
- Digital government and data-driven decision-making
- Monitoring, evaluation and institutional learning

> Module 9: Innovation, Partnerships and Sustainable Institutional Transformation
- Public sector innovation
- Public-private partnerships (PPPs)
- Cross-sector collaboration
- Leading organizational transformation

> Module 10: Developing a Sustainable Public Sector ESG Strategy
- Institutional sustainability maturity assessment
- ESG governance framework development
- Executive implementation roadmap
- Continuous improvement and change leadership